

Financial Statements

June 30, 2016 and 2015



Independent Auditors' Report

To the Board of Directors United Way of Westchester and Putnam, Inc.

We have audited the accompanying financial statements of United Way of Westchester and Putnam, Inc. ("United Way") which comprise the statements of financial position as of June 30, 2016 and 2015 and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of United Way of Westchester and Putnam, Inc. as of June 30, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

PKF O'Connor Davies LLP

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental information presented on pages 22 through 26 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Stamford, Connecticut November 16, 2016

Statements of Financial Position

	June	: 30,
	2016	2015
ASSETS		
Cash and cash equivalents	\$ 997,514	\$ 606,396
Pledges receivable, net	669,330	1,027,990
Other assets	705,568	483,928
Investments	2,246,909	2,711,980
Land, building and equipment, net	383,428	520,644
	\$ 5,002,749	\$ 5,350,938
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued expenses	\$ 273,517	\$ 299,374
Due to agencies	484,478	843,049
Loans payable to bank	543,184	567,430
Pension liability cost	663,009	465,339
Other liabilities	114,175	132,656
Total Liabilities	2,078,363	2,307,848
Net Assets		
Unrestricted	986,446	611,121
Temporarily restricted	386,924	858,475
Permanently restricted	1,551,016	1,573,494
Total Net Assets	2,924,386	3,043,090
	\$ 5,002,749	\$ 5,350,938

Statements of Activities

	Year Ended June 30, 2016			Year Ended June 30, 2015				
		Temporarily	Permanently			Temporarily	Permanently	
	Unrestricted	Restricted	Restricted	Total	Unrestricted	Restricted	Restricted	Total
PUBLIC SUPPORT AND REVENUE	<u> </u>			<u></u>				
Public Support								
Campaign results	\$ 7,971,893	\$ 235,922	\$ -	\$ 8,207,815	\$ 8,947,297	\$ 182,295	\$ -	\$ 9,129,592
Less donor designated funds raised on behalf of others	(4,330,594)	-	_	(4,330,594)	(5,051,392)	-	-	(5,051,392
Less estimated uncollectible receivables	(188,333)			(188,333)	(200,843)			(200,843
Net Campaign Results	3,452,966	235,922	-	3,688,888	3,695,062	182,295	-	3,877,357
Gifts in Kind	3,519,832	-	_	3,519,832	1,920,867	-	-	1,920,867
Bequests and other public support	277,123	14,326	<u>-</u> _	291,449	225,278	18,325	<u>-</u>	243,603
Total Public Support	7,249,921	250,248		7,500,169	5,841,207	200,620		6,041,827
Revenue								
Investment return	46,340	66,957	-	113,297	66,917	78,514	_	145,431
Other income (loss)	86,644	-	(22,478)	64,166	97,547	-	(21,839)	75,708
Donor designated funds raised on behalf of others fees	8,321	_	-	8,321	9,241	_	(= 1,000)	9,241
Total Revenue	141,305	66,957	(22,478)	185,784	173,705	78,514	(21,839)	230,380
Net Assets Released from Restrictions	788,756	(788,756)			489,669	(489,669)	_	
Total Public Support and Revenue	8,179,982	(471,551)	(22,478)	7,685,953	6,504,581	(210,535)	(21,839)	6,272,207
EXPENSES								
Program Services								
Community impact	1,223,150	_	_	1,223,150	1,751,147	_	_	1.751.147
Constituency services	3,485,272	_	_	3,485,272	2,026,677	_	_	2,026,677
2-1-1 Hudson Valley Region	1,305,223	_	_	1,305,223	1,585,579	_	_	1,585,579
Yonkers Thrives	127,713	_	_	127,713	-	_	_	-
Total Program Services	6,141,358			6,141,358	5,363,403			5,363,403
Supporting Services								
Management and general	905,573	_	_	905.573	782,302	_	_	782,302
Fundraising	627,078	_	_	627,078	469,787	_	_	469,787
Total Supporting Services	1,532,651			1,532,651	1,252,089			1,252,089
Total Expenses	7,674,009			7,674,009	6,615,492			6,615,492
Excess (Deficit) of Public Support								
and Revenue over Expenses	505,973	(471,551)	(22,478)	11,944	(110,911)	(210,535)	(21,839)	(343,285
OTHER CHANGES IN NET ASSETS	·	,	, , ,		, ,	, ,	, ,	•
Pension liability adjustment	(130,648)			(130,648)	(150,966)			(150,966)
Change in Net Assets	375,325	(471,551)	(22,478)	(118,704)	(261,877)	(210,535)	(21,839)	(494,251
NET ASSETS								
Beginning of year	611,121	858,475	1,573,494	3,043,090	872,998	1,069,010	1,595,333	3,537,341
End of year	\$ 986,446	\$ 386,924	\$ 1,551,016	\$ 2,924,386	\$ 611,121	\$ 858,475	\$ 1,573,494	\$ 3,043,090
See notes to financial statements								
			1					

Statement of Functional Expenses

Year Ended June 30, 2016

		Progran	n Services		Support Services			
	Community Impact	Constituency Services	2-1-1 Hudson Valley Region	Yonkers Thrives	Management and General	Fund Raising	Total	
ALLOCATIONS AND GRANTS								
Allocations to agencies	\$ 305,000	\$ 3,391,489	\$ -	\$ -	\$ -	\$ -	\$ 3,696,489	
Special initiatives		14,000					14,000	
Total Allocations and Grants	305,000	3,405,489					3,710,489	
PERSONNEL								
Salaries	424,772	19,308	675,774	57,923	463,387	289,617	1,930,781	
Employee benefits	122,241	5,556	194,474	16,669	133,353	83,346	555,639	
Payroll taxes	40,918	1,860	65,096	5,580	44,639	27,898	185,991	
Total Personnel Costs	587,931	26,724	935,344	80,172	641,379	400,861	2,672,411	
OTHER EXPENSES								
Professional fees and contract services	5,997	273	46,829	20,772	6,543	4,089	84,503	
Accounting fees	-	-	-	-	32,750	-	32,750	
Office/computer supplies	31,508	1,432	50,126	4,297	34,372	21,483	143,218	
Telephone	25,789	1,172	41,028	3,517	28,133	17,583	117,222	
Postage	3,507	159	5,580	478	3,827	2,391	15,942	
Occupancy costs	24,929	1,133	39,660	3,399	27,196	16,997	113,314	
Promotional and marketing	141,962	-	60,677	11,802	21,592	117,748	353,781	
Local transportation	4,237	193	6,741	578	4,622	2,889	19,260	
Conferences, conventions and meetings	3,780	172	6,014	516	4,123	2,578	17,183	
Equipment rentals	5,145	234	31,655	702	5,610	3,508	46,854	
Bonding and officers' insurance	-	-	-	-	15,690	-	15,690	
Miscellaneous	10,853	493	17,266	1,480	11,843	7,400	49,335	
Interest expense	-	-	-	-	33,496	-	33,496	
National and State United Way dues	36,683	46,365	14,142	_	_	8,054	105,244	
Total Other Expenses	294,390	51,626	319,718	47,541	229,797	204,720	1,147,792	
Depreciation	35,829	1,433	50,161		34,397	21,497	143,317	
Total Expenses	\$ 1,223,150	\$ 3,485,272	\$ 1,305,223	<u>\$ 127,713</u>	\$ 905,573	\$ 627,078	\$ 7,674,009	
See notes to financial statements								

Statement of Functional Expenses

Year Ended June 30, 2015

	Program Services		Support	_		
	Community Impact	Constituency Services	2-1-1 Hudson Valley Region	Management and General	Fund Raising	Total
ALLOCATIONS AND GRANTS						
Allocations to agencies	\$ 506,058	\$ 1,855,209	\$ -	\$ -	\$ -	\$ 2,361,267
Contract programs	150,000					<u>150,000</u>
Total Allocations and Grants	656,058	1,855,209				2,511,267
PERSONNEL						
Salaries	556,188	41,200	844,581	391,391	226,595	2,059,955
Employee benefits	155,807	11,541	236,596	109,642	63,477	577,063
Payroll taxes	59,893	4,436	90,949	42,149	24,401	221,828
Total Personnel Costs	771,888	57,177	1,172,126	543,182	314,473	2,858,846
OTHER EXPENSES						
Professional fees and contract services	6,789	122	49,774	4,967	1,246	62,898
Accounting fees	-	-	-	38,250	-	38,250
Office/computer supplies	39,263	2,908	59,622	27,631	15,996	145,420
Telephone	39,228	2,906	59,568	27,604	15,982	145,288
Postage	5,186	384	7,875	3,650	2,113	19,208
Occupancy costs	34,870	2,582	52,951	24,540	14,206	129,149
Promotional and marketing	85,535	23,095	59,959	11,436	67,747	247,772
Local transportation	5,243	388	7,962	3,691	2,136	19,420
Conferences, conventions and meetings	7,724	572	11,730	5,436	3,147	28,609
Equipment rentals	8,736	26,248	13,266	6,146	3,559	57,955
Bonding and officers' insurance	-	-	-	16,088	-	16,088
Miscellaneous	10,515	778	15,967	7,399	4,284	38,943
Interest expense	-	-	-	34,933	-	34,933
National and State United Way dues	41,248	51,430	15,764	<u>-</u>	9,065	117,507
Total Other Expenses	284,337	111,413	354,438	211,771	139,481	1,101,440
Depreciation	38,864	2,878	59,015	27,349	15,833	143,939
Total Expenses	\$ 1,751,147	\$ 2,026,677	\$ 1,585,579	\$ 782,302	\$ 469,787	\$ 6,615,492

See notes to financial statements

Statements of Cash Flows

	Years Ended June 30,				
	2016	2015			
CASH FLOWS FROM OPERATING ACTIVITIES					
Change in net assets	\$ (118,704)	\$ (494,251)			
Adjustments to reconcile change in net assets to	, , , ,	, , , ,			
net cash from operating activities					
Depreciation	143,317	143,939			
Gain on disposal of equipment	-	128			
Provision for uncollectible receivables	(10,500)	(13,500)			
Net gain on investments	(58,814)	(79,007)			
Pension liability adjustment	130,648	150,966			
Change in operating assets and liabilities					
Pledges receivable	369,160	(97,166)			
Other assets	(221,640)	7,488			
Accounts payable and accrued expenses	(25,857)	8,968			
Due to agencies	(358,571)	18,317			
Accrued pension cost	67,022	(4,328)			
Other liabilities	12,431	2,669			
Net Cash from Operating Activities	(71,508)	(355,777)			
CASH FLOWS FROM INVESTING ACTIVITIES					
Purchases of building improvements and equipment	(6,101)	(30,699)			
Purchases of investments	(206,170)	(318,635)			
Proceeds from sale of investments	730,055	255,520			
Net Cash from Investing Activities	517,784	(93,814)			
CASH FLOWS FROM FINANCING ACTIVITIES					
Repayments of bank loans	(24,246)	(23,077)			
Payments on capital lease obligations	(30,912)	(29,102)			
Proceeds from bank loans	-	100,000			
Net Cash from Financing Activities	(55,158)	47,821			
Net Change in Cash and Cash Equivalents	391,118	(401,770)			
CASH AND CASH EQUIVALENTS					
Beginning of year	606,396	1,008,166			
End of year	\$ 997,514	\$ 606,396			
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION					
Cash paid for interest	\$ 33,496	\$ 34,933			
Disposal of fully depreciated equipment and furniture	29,408	28,929			

See notes to financial statements

Notes to Financial Statements June 30, 2016 and 2015

1. The Organization

United Way of Westchester and Putnam, Inc. ("United Way") is a local, independent not-for-profit health and human services agency exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. United Way's mission is to advance the common good by creating opportunities for every person within our community to have a better life.

Volunteers and staff work together to manage the United Way. This work includes assessing the needs of the community, developing strategies to meet the most critical needs, raising resources and funding initiatives to implement these strategies and communicating the results back to the community.

Some of the communities within this United Way conduct fund-raising, communication and volunteer recruitment activities in the name of geographically smaller areas that are within Westchester County. These "local community United Ways" function as local affiliates of United Way of Westchester and Putnam. One of these local affiliated United Ways continues to additionally maintain separate status as a community chest and retain non-campaign receipts and title to reserve funds which are not included in these financial statements.

United Way has responsibility for soliciting, billing, and collecting all local donors' accounts. Amounts collected on behalf of other not-for-profit agencies that have been designated by the Internal Revenue Service as exempt under Section 501(c)(3) are distributed as prescribed by the donor.

2. Significant Accounting Policies

Basis of Presentation

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"). Net assets and revenues and expenses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein, are classified and reported as unrestricted net assets, temporarily-restricted net assets and permanently-restricted net assets, as applicable.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The most significant estimates and assumptions relate to the determination of the allowance for uncollectible pledges, accrued pension cost and the functional allocation of expenses. Actual results could differ from those estimates.

Notes to Financial Statements June 30, 2016 and 2015

2. Significant Accounting Policies (continued)

Cash and Cash Equivalents

Cash includes currency on hand, demand deposits with financial institutions, and other amounts that have the general characteristics of demand deposits. Cash equivalents include short-term investments with maturities of three months or less at the time of purchase.

Fair Value of Financial Instruments

United Way follows U.S. GAAP on *Fair Value Measurements* which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

Investments and Investment Income

Investments consisting of marketable securities are reported at fair value based on quoted market prices. Money market funds and other highly liquid investments with maturities of 90 days or less are reported at cost, which approximates fair value. Securities are reported on a trade date basis. Realized and unrealized gains and losses are included in investment return in the statements of activities.

Land, Building and Equipment

Land, building and equipment is stated at cost at the date of acquisition or at estimated fair market value at the date of donation, less accumulated depreciation. Expenditures for land, buildings and equipment in excess of \$2,500 are capitalized. Depreciation is calculated using the straight-line method over the estimated useful lives of the assets as follows: buildings (25 years); capital improvements (5 to 10 years); and furniture, fixtures and equipment (3 to 10 years).

Public Support

Public support represents contributions and is recognized when the donor makes a promise to give that is, in substance, unconditional. Contributions received are recorded as unrestricted and temporarily-restricted support depending on the existence and/or nature of any donor restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets. United Way uses the allowance method to determine uncollectible unconditional promises receivable. The allowance is based on prior years' experience and management's analysis of specific promises made.

Notes to Financial Statements June 30, 2016 and 2015

2. Significant Accounting Policies (continued)

Public Support (continued)

Campaign results include:

- Unrestricted local campaign pledges and donations.
- Local campaign pledges restricted by donors to another not for profit agency or other local United Way (referred to as donor choice).
- Campaign pledges from other United Ways designated to United Way of Westchester and Putnam, Inc.

Donor designated amounts raised on behalf of others includes local campaign restricted pledges for agencies not supported by United Way (referred to as donor choice).

Gifts in Kind

Gifts in Kind represent contributed materials and services and are reported at estimated fair value on the date of donation. Contributed materials are received from local vendors and distributed to local agencies. Contributed services provide assistance to the United Way.

A substantial number of volunteers have donated considerable amounts of their time to the United Way's program and supporting services; however, none of these contributed services met the requirements for recognition in the financial statements under U.S. GAAP. It is United Way Worldwide's policy to recognize the value of volunteer services by using the value established by the Independent Sector at \$23.07 per hour. Utilizing this calculation for the year ended June 30, 2016, United Way of Westchester and Putnam has determined that \$137,786 was contributed in service time to the United Way, none of which is reflected in the accompanying financial statements.

Allocations and Grants

Amounts which have been allocated to specific agencies in the current fiscal year but have not been disbursed as of June 30 are accrued and reflected in the accompanying statements of financial position as "Due to Agencies." Amounts committed for periods after year end are subject to further review and approval by the United Way Board and the availability of funding. Accordingly, such amounts are not reflected as a liability as of year end. Donor choice funds are paid separately, generally on a quarterly basis, and have also been reflected within "Due to Agencies."

Notes to Financial Statements June 30, 2016 and 2015

2. Significant Accounting Policies (continued)

Impairment or Disposal of Long-lived Assets

U.S. GAAP guidance requires that long-lived assets and certain identifiable intangible assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived assets is measured by a comparison of the carrying amount of the assets to future undiscounted net cash flows expected to be generated by the assets. No impairment losses have been recorded to date.

Asset Retirement Obligations

U.S. GAAP guidance defines an asset retirement obligation as a legal obligation associated with the retirement of tangible long-lived asset and requires recognition of the asset retirement obligation in the period in which incurred, if applicable and if an estimate can be made. United Way evaluated its owned properties for potential asset retirement obligations. Based on this review, United Way has not currently identified any environmental remediation or other such obligations.

Accounting for Uncertainty in Income Taxes

United Way recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. Management has determined that United Way had no uncertain tax positions that would require financial statement recognition. United Way is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to July 1, 2012.

Reclassification

Certain information in the prior year's financial statements has been reclassified to conform to the current year's presentation.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is November 16, 2016.

3. Concentrations of Credit Risk

Financial instruments which potentially subject United Way to concentrations of credit risk include bank deposits in excess of the Federal Deposit Insurance Corporation ("FDIC") limits. United Way management believes it mitigates its risk by investing with reputable commercial institutions with satisfactory credit ratings. United Way has not experienced any losses on these financial instruments.

Notes to Financial Statements June 30, 2016 and 2015

4. Pledges Receivable

Pledges receivable, which are expected to be collected within one year, consisted of the following at June 30:

	2016	2015
Total pledges receivable Less allowance for uncollectible pledges	\$ 819,330 (150,000)	\$ 1,188,490 (160,500)
	\$ 669,330	\$ 1,027,990

5. Investments and Investment Return

Investments categorized according to the fair value hierarchy consisted of the following at June 30:

	2016	2015
Level 1 Inputs		
Large blend equity mutual fund *	\$ 1,353,762	\$ 1,737,774
Intermediate bond index mutual fund *	893,147	974,206
Total Investments	\$ 2,246,909	\$ 2,711,980

^{* -} represents a single investment

Investment returns for the years ended June 30 consist of the following:

	2016	2015
Interest and dividends	\$ 54,483	\$ 66,424
Realized gain on investments	359,099	81,107
Unrealized depreciation on investments	(300,285)	(2,100)
	\$ 113,297	\$ 145,431

Notes to Financial Statements June 30, 2016 and 2015

6. Land, Building and Equipment

Land, building and equipment consisted of the following at June 30:

	2016	2015
Land Building	\$ 100,000 306,128	\$ 100,000 306,128
Building improvements Furniture, fixtures, and equipment	813,908 <u>724,554</u> 1,944,590	813,908 <u>747,861</u> 1,967,897
Less accumulated depreciation	<u>(1,561,162)</u> \$ 383,428	(1,447,253) \$ 520,644

Assets under capital lease as of June 30, 2016 and 2015 had a cost of \$158,004 with accumulated amortization of \$76,427 and \$44,140 at June 30, 2016 and 2015.

7. Other Assets

Other assets consisted of the following as of June 30:

264,944	\$ 287,422
29,954	30,427
300,693	54,267
	111,812 \$ 483,928
	,

United Way has a beneficial interest in the Ruth Taylor Award Fund (the "Trust"), a charitable trust which is valued using Level 3 inputs, and is not in the United Way's possession or under its control. Generally accepted accounting principles require the recognition of the fair value of the future income stream from the Trust. The fair value of the underlying assets of the fund was used to determine the future income stream. The assets of the Trust are classified as temporarily and permanently restricted. Distributions from the Trust are recorded as temporarily restricted contributions in the statement of activities. Changes in the value of the beneficial interest in the trust is recorded as permanently restricted other income (loss) in the statement of activities.

Notes to Financial Statements June 30, 2016 and 2015

8. Loans Payable to Bank

On December 30, 2013, United Way entered into a mortgage with a financial institution to convert \$500,000 of a \$1,000,000 open ended line of credit to a 15 year fully amortizing mortgage bearing a fixed interest rate of 5.15%. The proceeds were used to refinance an existing line of credit and provide an open ended line of credit in the amount of \$500,000 bearing interest at the floating rate of the institution on all outstanding borrowings. The mortgage payable totals \$443,184 and \$467,430 at June 30, 2016 and 2015 and is secured by an interest in the building. Borrowing against the line of credit was \$100,000 at June 30, 2016 and 2015. Interest expense incurred was \$27,160 and \$26,788 in fiscal 2016 and 2015.

Future payments at June 30, 2016 are payable as follows:

2016	\$ 22,245	5
2017	20,876	;
2018	19,435	5
2019	17,966	;
2020	16,322)
Thereafter	346,340)
Total Mortgage Payable	443,184	ļ
Line of Credit Borrowing	100,000	<u>)</u>
	<u>\$ 543,184</u>	ŀ

9. Defined Benefit Pension Plan

United Way maintains a noncontributory defined benefit pension plan ("DB Plan") covering substantially all of its employees. On November 19, 2008, the Board of Directors voted to freeze the benefits accruing under the DB Plan, effective January 1, 2009. On May 18, 2011, the Board of Directors voted to begin the process to terminate the plan as soon as administratively feasible.

DB Plan information for fiscal 2016 and 2015 are as follows:

	2016	2015
DB Plan status at June 30,		
Obligations and funded status at year end		
Projected benefit obligation	\$ 2,977,182	\$ 3,119,119
Fair value of DB Plan assets	2,314,173	2,653,780
Funded status	(663,009)	(465,339)
Accumulated benefit obligation	2,977,182	3,119,119
Net periodic benefit cost recognized in the		
statement of activities	131,022	72,722
Employer contribution to DB Plan	64,000	77,100
Benefits paid	440,626	396,619

Notes to Financial Statements June 30, 2016 and 2015

9. Defined Benefit Pension Plan (continued)

DB Plan information for fiscal 2016 and 2015 are as follows:

	2016	2015
Assumptions		
Discount rate	3.50%	3.50%
Expected long-term return on DB Plan assets	6.00%	6.00%
Rate of compensation increase	0.00%	0.00%

Items Not Yet Reflected in Net Periodic Benefit Cost

Unrecognized actuarial losses not yet recognized in the net periodic pension cost are \$961,695 and \$831,047 at June 30, 2016 and 2015. Periodic benefit cost totaling \$64,414 is expected to be amortized in the next fiscal year.

The Expected Long-Term Rate of Return on Plan Assets assumption of 6.0% was selected using the "building block" approach described by the Actuarial Standards Board in Actuarial Standards of Practice No. 27 - Selection Economic Assumptions for Measuring Pension Obligations. Based on United Way's investment policy for the DB Plan in effect as of the beginning of fiscal year, a best estimate range was determined for both the real rate of return (net of inflation and investment expense) and for inflation based on long term historical return on the applicable asset classes. An average inflation rate within the range equal to 3.00% was selected and added to the real rate of return range to arrive at a best estimate range of 5.07% - 7.44%. A rate of 6.00% which is within the best estimate range was selected.

DB Plan Assets

The DB Plan assets as of June 30 by category consist of:

	2016	2015
Equity securities Insurance company general account	\$ 831,773 1,482,400	\$ 803,108 1,850,672
	<u>\$ 2,314,173</u>	\$ 2,653,780

0040

Equity securities are valued using Level 1 inputs. Investments in the insurance company general account are held with Mutual of America and are valued using Level 3 inputs. The investment policy of the plan requires an investment allocation mix of 30% in equities and 70% in guaranteed interest accounts. The asset mix will be rebalanced quarterly if the ratio varies by more than 5%.

Contributions

United Way expects to contribute \$77,100 to its DB Plan in fiscal 2016.

Notes to Financial Statements June 30, 2016 and 2015

9. Defined Benefit Pension Plan (continued)

Estimated Future Benefit Payments

Expected future benefit payments for each of the next five years and in the aggregate for the subsequent five years are as follows:

Fiscal years beginning July 1,	
2016	\$ 1,357,000
2017	-
2018	89,000
2019	273,000
2020	91,000
2021 to 2025	262,000

10. Defined Contribution Pension Plan

United Way maintains a defined contribution pension plan ("DC Plan") covering substantially all of its employees. Contributions to the DC Plan are computed as a percentage of each employee's basic compensation for all enrolled employees who have completed one year of service and factor in their position and length of service within the United Way. Eligible employees may make voluntary contributions to the DC Plan. Employer contributions were \$27,112 and \$87,874 for the years ended June 30, 2016 and 2015.

11. Funds Held for Long-Term Investment

United Way has interpreted the New York Prudent Management of Institutional Funds Act ("NYPMIFA") as requiring the preservation of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the United Way classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment fund, and (c) accumulations of investment returns to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the United Way in a manner consistent with the standard of prudence prescribed by NYPMIFA.

The primary investment objective is to provide over time a real rate of return over inflation that will maintain (and preferably increase) the real value of the assets in order to support in perpetuity the United Way's mission. The spending policy of the United Way is to use a 5% payout of the rolling three year average market value of its investments.

Notes to Financial Statements June 30, 2016 and 2015

11. Funds Held for Long-Term Investment (continued)

Activity in funds held for long-term investment for the years ended June 30, 2016 and 2015 is summarized as follows:

	Unrestricted Quasi- Endowment	Temporarily Restricted	Permanently Restricted	Total
Balance, June 30, 2014	\$ 480,668	\$ 489,734	\$ 1,286,072	\$ 2,256,474
Contributions Transfers, net Investment gain Appropriation for expenditures	189,299 (243,771) 66,893 (59,987)	70,886 (75,645)	- - -	189,299 (243,771) 137,779 (135,632)
Balance, June 30, 2015	433,102	484,975	1,286,072	2,204,149
Contributions Transfers, net Investment gain Appropriation for expenditures	4,500 (268,956) 46,261 (59,536)	- 61,096 (522,237)	- - -	4,500 (268,956) 107,357 (581,773)
Balance, June 30, 2016	\$ 155,371	\$ 23,834	\$ 1,286,072	\$ 1,465,277

12. Temporarily Restricted Net Assets

Temporarily restricted net assets as of June 30 consist of the following:

	2016	2015
JPMorgan Chase grant	\$ 9,321	\$ 11,164
Ruth Taylor Award Fund	43,946	37,120
Holland Scholarship Fund	60,421	58,319
Financial Education initiatives	27,697	64,026
Education initiatives	20,000	22,500
Income initiatives	14,012	-
Health initiatives	-	-
Bendheim Community Disaster Recovery Fund	127,133	123,374
Westchester Disaster Recovery Fund	25,203	25,203
Hurricane Sandy Fund	10,631	2,194
2-1-1 Hudson Valley Region	18,460	-
Future periods	6,266	29,600
Endowment earnings not appropriated	23,834	484,975
	\$ 386,924	\$ 858,475

Notes to Financial Statements June 30, 2016 and 2015

12. Temporarily Restricted Net Assets (continued)

Temporarily restricted net assets released from restrictions for the years ended June 30 consisted of the following:

	2016	2015
Intergenerational Initiative grant JPMorgan Chase grant Ruth Taylor Award Fund Financial Education initiatives	\$ - 1,843 7,500 43,829	\$ 168,328 36,025 14,062 5,000
Education initiatives Income initiatives Health initiatives	22,500 60,988 75,000	10,000 - 75,000
Hurricane Sandy Fund Future periods Endowment	25,259 29,600 <u>522,237</u>	70,009 35,600 <u>75,645</u>
	\$ 788,756	\$ 489,669

13. Permanently Restricted Net Assets

Permanently restricted net assets as of June 30 consist of the following:

	2016	2015
Permanent endowment, use of income		
restricted to program	\$ 1,167,722	\$ 1,167,722
Permanent endowment, with no restriction		
on the use of income	118,350	118,350
Ruth Taylor Award Fund	264,944	287,422
	\$ 1,551,016	\$ 1,573,494

14. 2-1-1 Hudson Valley Region

In 2000, United Way of Westchester and Putnam convened the other United Ways in the Hudson Valley region (Dutchess, Orange, Rockland, Sullivan, and Ulster) to develop and maintain a multi-lingual helpline utilizing the nationally designated number 2-1-1. The 2-1-1 service enables those in need or in crisis to reach professionally trained information and referral specialists utilizing a comprehensive database of community and municipal resources to connect callers to health and human services that can assist them. From May 2009 to present, this database has been available to the public (www.hudson211.org) so that anyone can search this comprehensive database at anytime. 2-1-1 Hudson Valley Region operates as a program of the United Way and is being underwritten by local United Ways, governments and corporate foundations.

Notes to Financial Statements June 30, 2016 and 2015

15. Gifts-in-Kind

Gifts in kind consisted of the following for the years ended June 30:

	2016	2015
Allocations and grants	\$ 3,389,647	\$ 1,815,369
Promotional and marketing expenses	129,350	81,613
Technical support and general expenses	835	23,885
	\$ 3,519,832	\$ 1,920,867

16. Other Transactions

United Way recorded dues expense for the years ended June 30 as follows:

	2016	2015
United Way Worldwide United Way of New York State Gifts in Kind International	\$ 74,585 23,809 6,850	\$ 84,019 26,488 7,000
	\$ 105,244	\$ 117,507

17. Commitments and Contingencies

United Way leases certain office equipment under capital lease agreements which extend through fiscal year 2019. Future minimum lease payments at June 30, 2016 are as follows:

2017	\$ 37,248
2018	37,248
2019	20,517
Minimum Lease Payments	95,013
Less amounts representing interest	(7,170)
Present Value of Minimum Obligations Under Capital Leases	\$ 87,843

The present value of capital lease obligations of \$87,843 and \$118,755 at June 30, 2016 and 2015 is included in other liabilities in the statements of financial position. Rental expense and other equipment expenses were \$13,968 and \$13,168 in fiscal 2016 and 2015.

Notes to Financial Statements June 30, 2016 and 2015

18. Emergency Food and Shelter Program

Each year, the United States Congress appropriates funds for an emergency food and shelter program which is administered by a national board involving nine major not-for-profit organizations, including the United Way Worldwide. In turn, local emergency food and shelter boards, involving local representatives of the nine organizations, including local United Ways and other local public and community leaders, recommend how local shares of the total appropriation, based on several needs-oriented factors, should be distributed among those local 501(c) (3) agencies requesting emergency funds to expand their capacity to serve the newly hungry and homeless. United Way administers the program in Westchester and Putnam, supports the local Board's decision-making process, and monitors the use of all funds allocated. In fiscal years 2016 and 2015, a total (unaudited) of \$340,650 and \$376,153, was granted. Although these are resources managed by United Way, pursuant to U.S. GAAP, the amounts are not included in the statements of activities.

19. Administrative Cost Ratio

United Way calculates its Administrative Cost Ratio as total supporting services expenses divided by total public support and revenue plus certain additional funds raised which are not included in the accompanying financial statements and is reflected below.

	2016	2015
Total public support and revenue as reported in the accompanying Statements of Activities Add:	\$ 7,685,953	\$ 6,272,207
Estimated uncollectible pledges receivable Donor designated funds raised on behalf of others Emergency Food and Shelter Program (Note 18)	188,333 4,330,594 340,650	200,843 5,051,392 376,153
Total	\$ 12,545,530	\$ 11,900,595
Supporting Services Expense	\$ 1,532,651	\$ 1,252,089
Administrative Cost Ratio	<u>12.22</u> %	<u>10.52</u> %

Notes to Financial Statements June 30, 2016 and 2015

20. Plans to Enhance Net Assets for Operations

Along with the Board's guidance, management will continue to monitor the organization's operating results and will continue the practice of closely reviewing the campaign results throughout the year. In accordance with this practice, the operating budget and/or initiatives will be adjusted as deemed necessary to ensure a fiscally stable environment for the organization. The operating budget has continually been reduced the last six years and through strict monitoring the organization again ended the fiscal year under the approved budget and in addition, the Board and management continue to implement steps to address the considerable pension and investment income liabilities. Also, in fiscal 2016, management under the direction of the Board, utilized a portion of the accrued earnings from the organization's quasi-endowment to reduce outstanding obligations related to program work.

Resources again continue to be focused on raising increased and new undesignated and targeted funds for mission work. During fiscal 2017, management and staff are currently pursuing and submitting requests for large federal and other grants which will support its K-3 and United2Read reading initiatives while also providing support to the operating budget. Also, in 2016, United Way was named and continues to be the backbone agency in collaboration with the City of Yonkers (Yonkers Thrives) which will allow for the enhancement and expansion of work in the education area and again provide support to the operating budget. Additionally, a gala and golf outing were held in Spring 2016 and raised additional net revenues of approximately \$156,000 which exceeded projections by nearly \$35,000. Both events are scheduled to take place again in Spring 2017.

Management, in consultation with the Board, continually monitors the budget associated with the 2-1-1 service. Efforts to secure new contracts and grants with private and public funders to sustain the viability and mission of 2-1-1 are ongoing.

* * * * *

Supplemental Information

Detail is provided on the following pages for select line items from the:

Statements of Activities (page 4)

Details related to Campaign Results (page 23) Details related to Donor Designated Funds Raised on Behalf of Others (page 26)

Statement of Functional Expenses (page 5)

Details related to Total Community Impact (page 24) Details related to Total Special Initiatives (page 25)

Schedule of Campaign Results For the Year Ended June 30, 2016

Regional Campaign Local Corporate and Employee contributions	\$ 3,649,605 1,531,938
Amounts collected and received directly from United Way of: Bronxville - Eastchester - Tuckahoe \$ 9,0 Harrison and Purchase 75,0 Larchmont-Mamaroneck 285,0 Mid-Hudson 79,0	065 995 751 578 300
Northern Westchester 303, Pelham 29, Town of Rye, Port Chester, Ryebrook 6, Scarsdale - Edgemont 281, Rye 65, The Tarrytowns 21, Greater White Plains 32, Yonkers 6,	622 259 985
State Employees Federated Appeal Westchester County Charitable Contributions Campaign Special Events 2-1-1 Hudson Valley Region Yonkers Thrives Ruth Taylor Award Fund Other grants Legacies and bequests/Term Life Total Campaign Funds Raised	56,718 1,128 411,516 968,055 147,575 14,326 220,234 270,934 8,585,224
Less: Amounts included in reported campaign that are classified differently for financial statement purposes	
Legacies, bequests and other public support Sponsorships included in "Other Income"	(290,976) (86,433)
Campaign Results, as Reported in the Statement of Activities	\$ 8,207,815

Schedule of Funds Distributed to Partner Agencies As of June 30, 2016

	Board Allocated	
COMMUNITY IMPACT		
Education		
Columbia University (Ruth Taylor Scholarship)	\$	5,000
Family Service Society of Yonkers		5,000
George Washington University (Ruth Taylor Scholarship)		2,500
STRIVE Program	_	405
Total Education	<u>\$</u>	12,905
Income		
Careers for People with Disabilities	\$	15,000
Family Service Society of Yonkers		20,800
Financial Education Program		21,269
Urban League of Westchester		25,689
WESTCOP WESTHAB		20,301
2-1-1 Hudson Valley Region		17,000 75,000
Adjustment for reporting purposes to reflect United Way's role as		75,000
Fiscal & Operating Agent for the 2-1-1 Hudson Valley Region		(75,000)
Total Income	\$	120,059
rotal moomo	<u>*</u>	120,000
Health		
Cornell Cooperative Extension	\$	10,000
Open Door Family Medical Center		18,000
Rye YMCA		18,000
Yonkers Family YMCA		18,000
Total Health	<u>\$</u>	64,000
Community and Non Profit Support/Contract Programs		
Brewster Emergency Shelter	\$	1,177
Hispnaic Resource Center		10,000
Nonprofit Westchester		1,200
Not-For-Profit Leadership Summit		90,659
Pro Bono Partnership		5,000
Total Community and Non Profit Support/Contract Programs	\$	108,036
Total Community Impact	\$	305,000

Schedule of Funds Distributed to Partner Agencies As of June 30, 2016

	Board Allocated	
Special Initiatives		
Local Presence Community Grants		
A-Home	\$	1,200
APEX Network Center Inc.		1,200
Boys & Girls Club of Northern Westchester		1,000
Cardinal McCloskey Community Services		1,200
Caring for the Homeless of Peekskill		1,200
Friends of Karen		1,200
Westchester Exceptional Children's School		1,200
Cerebal Palsy of Westchester		1,200
Don Bosco Community Center		1,200
Elinor Martin Residence for Mother & Child		1,200
North American Family Institute NY Region		1,000
Scarsdale Foundation		1,200
Total Special Initiatives	<u>\$</u>	14,000
CONSTITUENCY SERVICES		
Gifts in Kind Program		
Local Product Donations and Product Donations received from Gifts in Kind	\$ 3	,389,647
United Way - Pace University Not for Profit Management Center		1,842
Total Constituency Services	\$ 3	,391,489

Donor Designated Funds Raised on Behalf of Others June 30, 2016

DONOR DESINGATED FUNDS RAISED ON BEHALF OF OTHERS IN WESTCHESTER AND PUTNAM

Various not-for-profits in Westchester and Putnam Other United Ways	\$	54,069 1,352
Donor Designated Funds Raised on Behalf of Others in Westchester and Putnam		55,421
Donor designations outside of Westchester and Putnam	4	,275,173
Total Donor Designated Funds Raised on Behalf of Others	<u>\$ 4</u>	,330,594